



Comments & Recommendations on MWRA's Proposed FY26 CEB & CIP

Advisory Board Meeting May 15, 2025





A Sharper Pencil, A Smarter Budget

Reckoning with the Real Numbers

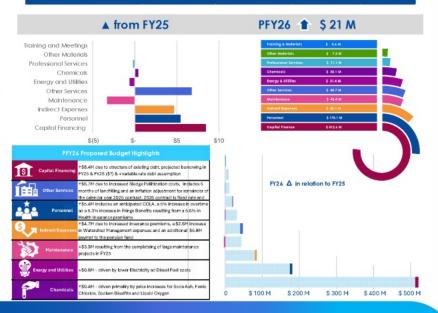




Proposed Fiscal Year 2026 CEB

Authority Level - Expenses

| | Final FY25 | Pr | oposed FY26 | С | hange (\$) | Change (%) |
|-----------------------|----------------|----|-------------|----|-------------|---------------|
| Total Direct Expenses | \$ 321,013,762 | \$ | 329,497,499 | \$ | 8,483,737 | 2.6% |
| Personnel | 169,699,593 | | 175,111,429 | | 5,411,836 | 3.2% |
| Chemicals | 19,706,033 | | 20,102,976 | | 396,943 | 2.0% |
| Energy and Utilities | 32,048,176 | | 31,416,124 | | (632,052) | -2.0% |
| Maintenance | 46,653,201 | | 43,354,835 | | (3,298,366) | -7.1% |
| Training and Meetings | 568,346 | | 627,241 | | 58,895 | 10.4% |
| Professional Services | 11,121,730 | | 10,926,404 | | (195,326) | -1.8% |
| Other Materials | 7,270,879 | | 7,278,366 | | 7,487 | 0.1% |
| Other Services | 33,945,804 | | 40,680,124 | | 6,734,320 | 19.8% |
| Indirect Expenses | \$ 75,439,576 | \$ | 80,079,425 | \$ | 4,639,849 | 6.2% |
| Capital Financing | \$ 504,168,667 | \$ | 512,609,754 | \$ | 8,441,087 | 1.7% |
| Total Expenses | \$ 900,622,005 | \$ | 922,186,678 | \$ | 21,564,673 | 2.4% |



A Sharper Pencil, A Smarter Budget

Reckoning with the Real Numbers

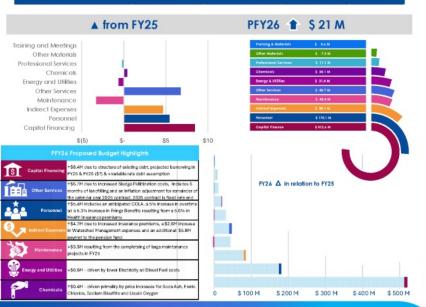




Proposed Fiscal Year 2026 CEB

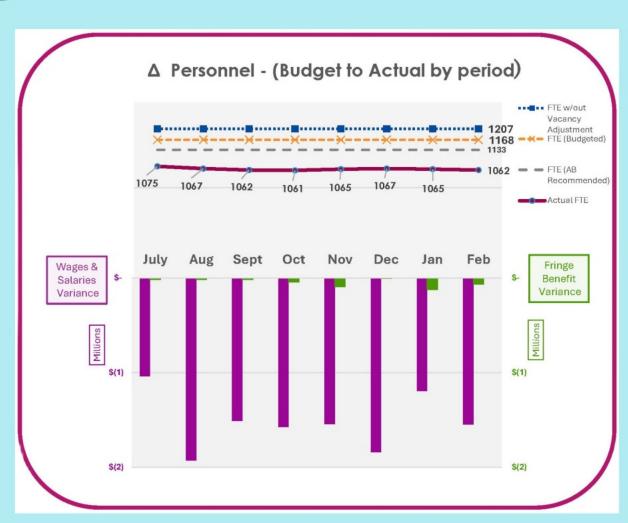
Authority Level - Expenses

| | | Final FY2 | 5 Pro | posed FY26 | Change (\$) | Change (%) |
|---------------|------------|--------------|--------|-------------|---------------|---------------|
| Total Direct | - | 0.001.010.7 | | 000 407 400 | ¢ 0 400 707 | 2.6% |
| Personn | | | | | | 3.2% |
| Chemic | | | | | | 2.0% |
| Energy c | # [| - 0 | | •11• | | -2.0% |
| Mainten | Y L | 5.8 | m | VIII I | OD | -7.1% |
| Training | . D. |) () | П | 11111 | | 10.4% |
| Professic | 4 | | | | | -1.8% |
| Other M | | | | | | 0.1% |
| Other S∈ | | | | | | 19.8% |
| Indirect Expe | nses | \$ 75,439,5 | 576 \$ | 80,079,425 | \$ 4,639,849 | 6.2% |
| Capital Find | incing | \$ 504,168,6 | 67 \$ | 512,609,754 | \$ 8,441,087 | 1.7% |
| Total Expen | ses | \$ 900,622,0 | 05 \$ | 922,186,678 | \$ 21,564,673 | 2.4% |



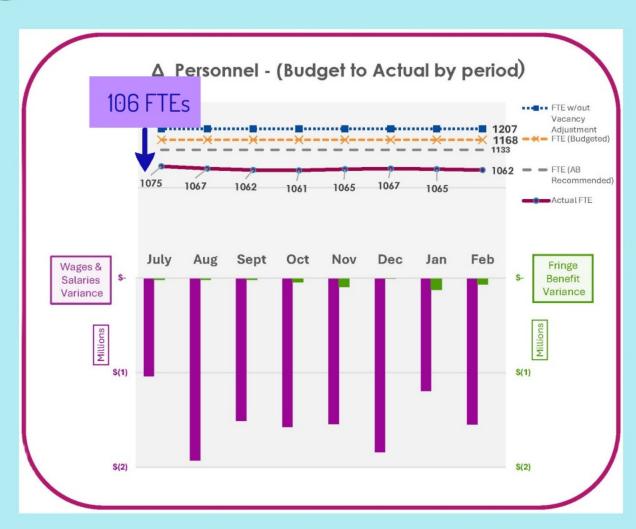
Right-Sizing for the Right Reasons

Purpose, Not Padding



Right-Sizing for the Right Reasons

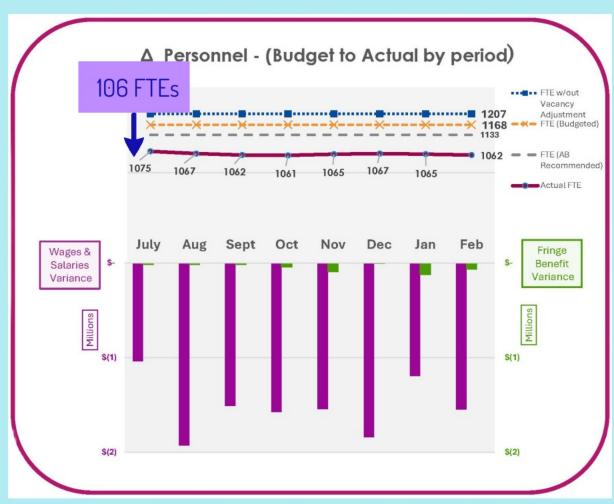
Purpose, Not Padding



Right-Sizing for the Right Reasons

Purpose, Not Padding





Water Utility

The Dunphy Sheet Water - FY2026

| IMPACTS ON RATE REVENUE REQUIREMENT | | Amount |
|--|----|------------|
| Final FY202S RRR | \$ | 311,379,32 |
| Proposed FY3026 RRR | \$ | 323,597,94 |
| MWRA Proposed FY25 RRR Increase | | 3.92 |
| A3 Recommendations | 5 | (2,731,65 |
| FY2026 RRR, less changes | 5 | 320,866,29 |
| Advisory Board Recommended FY26 RRR Increase | | 3.05 |

| IMPACTS ON EXPENDITURES | Amount | Description |
|--|-------------------|--|
| M | WRA ADVISORY BOAR | D RECOMMENDATIONS FOR FYZG CEB |
| Staffing (vacancy rate assumptions) | \$ (1,610,000) | @\$115K/FTE (salary only) |
| Fringe benefits | | |
| Rate stabilization funds | | |
| Advisory Board budget reduction | | |
| Subtotal AB Recommendations | \$ (1,932,000) | |
| | ANTICIPATED ADJUS | TMENTS TO PROPOSED FY26 CEB |
| | Direct & | Indirect Cost Changes |
| Wages & Salaries | | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. |
| Overtime | | Minor change based on operational needs. |
| Fringe Benefits | | Due to increased Health Insurance rates for PY26 per the GIC. |
| Workers Comp | \$ (11,908) | UtXity reclassification. No net change to CEB from proposed. |
| | | Driven by reductions to Sodium Hypochlorite (-\$561K) and Liquid Oxygen (-\$118K) based o |
| Chemicals | 5 (679,776) | favorable contract pricing. |
| Energy & Utilities | \$ 583,418 | Increase driven by Electricity (\$2.3M) and Natural Gas (\$63K) based on updated pricing. |
| Maintenance | | Increase driven by updated cost estimates and results of project prioritization review. |
| Training and Meetings | \$ 23,307 | Increase based on anticipated training needs/conference attendance. |
| Professional Services | \$ 96,639 | Increase driven by Computer Systems Consultant (\$285K) and Legal Services (\$150K) based on anticipated needs. |
| Other Materials | \$ 109,475 | Increase driven by Computer Hardware (\$3.75X) based on anticipated needs. |
| Other Services | | Minor adjustments from proposed. |
| | | |
| 5 | | |
| | | |
| Subtotal of Changes to Operating Costs | \$ (409,415) | |
| | Re | venue & Income |
| Investment Income | | |
| Subtotal of Rate & Revenue | s - | |
| | OPERATING RESER | VE REQUIREMENT ADJUSTMENT |
| Operating Reserve Requirement | \$ (390,236) | Updated based on applicable adjustments; applies only to direct and indirect casts (reven- nat included) |
| NET CHANGES TO PROPOSED FY25 CEB | 5 (2,731,651) | |
| | | |

The Dunphy Sheet Water - FY2026

| IMPACTS ON RATE REVENUE REQUIREMENT | | Amount |
|--|----|-------------|
| Final FY2025 RRR | \$ | 311,379,328 |
| Proposed FY2026 RRR | \$ | 323,597,942 |
| MWRA Proposed FY25 RRR Increase | | 3.92% |
| AB Recommendations | \$ | (2,731,651) |
| FY2026 RRR, less changes | 5 | 320,866,291 |
| Advisory Board Recommended FY26 RRR Increase | | 3.05% |

| IMPACTS ON EXPENDITURES | Amount | Description | | | |
|--|--|--|--|--|--|
| M | MWRA ADVISORY BOARD RECOMMENDATIONS FOR FY26 CEB | | | | |
| Staffing (vacancy rate assumptions) | \$ (1,610,000) | @\$115K/FTE (salary only) | | | |
| Fringe benefits | \$ {322,000} | | | | |
| Rate stabilization funds | | | | | |
| Advisory Board budget reduction | | | | | |
| Subtotal AB Recommendations | \$ (1,932,000) | | | | |
| | | | | | |
| | ANTICIPATED ADJUS | TMENTS TO PROPOSED FY26 CEB | | | |
| | Direct & | Indirect Cost Changes | | | |
| Warren Calada | 6 04103 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | | |
| Wages & Salaries | | | | | |
| Overtime | | Minor change based on operational needs. | | | |
| Fringe Benefits | | Due to increased Health Insurance rates for FY26 per the GIC. | | | |
| Workers Comp | \$ (11,908) | Utility reclassification. No net change to CEB from proposed. | | | |
| | | Driven by reductions to Sodium Hypochlorite (-S561K) and Liquid Oxygen (-S118K) based o | | | |
| Chemicals | \$ (679,776) | favorable contract pricing. | | | |
| Energy & Utilities | \$ 583,418 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | |
| Maintenance | \$ (1,217,384) | Increase driven by updated cost estimates and results of project prioritization review. | | | |
| Training and Meetings | \$ 23,307 | Increase based on anticipated training needs/conference attendance. | | | |
| | | Increase driven by Computer Systems Consultant (\$285K) and Legal Services (\$150K) base | | | |
| Professional Services | \$ 96,639 | on anticipated needs. | | | |
| Other Materials | \$ 109,475 | Increase driven by Computer Hardware (\$375K) based on anticipated needs. | | | |
| Other Services | \$ 167,599 | Minor adjustments from proposed. | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Subtotal of Changes to Operating Costs | \$ (409,415) | | | | |
| | Res | venue & Income | | | |
| Investment Income | E | | | | |
| Subtotal of Rate & Revenue | \$ - | | | | |
| | OPERATING RESER | VE REQUIREMENT ADJUSTMENT | | | |
| Operating Reserve Requirement | \$ (390,236) | Updated based on applicable adjustments; applies only to direct and indirect costs (reven not included) | | | |
| NET CHANGES TO PROPOSED FY25 CEB | \$ (2,731,651) | | | | |

| ANTICIPATED ADJUSTMENTS TO PROPOSED FY26 CEB | | | | |
|--|----------------|---|--|--|
| Direct & Indirect Cost Changes | | | | |
| | | | | |
| Wages & Salaries | \$ 84,192 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | |
| Overtime | \$ (6,924) | Minor change based on operational needs. | | |
| Fringe Benefits | \$ 441,947 | Due to increased Health Insurance rates for FY26 per the GIC. | | |
| Workers Comp | \$ (11,908) | Utility reclassification. No net change to CEB from proposed. | | |
| | | Driven by reductions to Sodium Hypochlorite (-\$561K) and Liquid Oxygen (-\$118K) based on | | |
| Chemicals | \$ (679,776) | favorable contract pricing. | | |
| Energy & Utilities | \$ 583,418 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | |
| Maintenance | \$ (1,217,384) | Increase driven by updated cost estimates and results of project prioritization review. | | |
| Training and Meetings | \$ 23,307 | Increase based on anticipated training needs/conference attendance. | | |
| Professional Services | \$ 96,639 | Increase driven by Computer Systems Consultant (\$285K) and Legal Services (\$150K) based on anticipated needs. | | |
| Other Materials | \$ 109,475 | Increase driven by Computer Hardware (\$375K) based on anticipated needs. | | |
| Other Services | \$ 167,599 | Minor adjustments from proposed. | | |
| | | | | |
| | | | | |
| | | | | |
| Subtotal of Changes to Operating Costs | \$ (409,415) | | | |
| | Re | venue & Income | | |
| Investment Income | | | | |
| Subtotal of Rate & Revenue | \$ - | | | |
| | | | | |

OPERATING RESERVE REQUIREMENT ADJUSTMENT

Operating Reserve Requirement \$

(390,236) Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included)

| ANTICIPATED ADJUSTMENTS TO PROPOSED FY26 CEB | | | | | |
|--|------------------|---|--|--|--|
| | Direct & | Indirect Cost Changes | | | |
| | | | | | |
| Wages & Salaries | \$ 84,192 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | | |
| Overtime | \$ (6,924) | Minor change based on operational needs. | | | |
| Fringe Benefits | \$ 441,947 | Due to increased Health Insurance rates for FY26 per the GIC. | | | |
| Workers Comp | \$ (11,908) | Utility reclassification. No net change to CEB from proposed. | | | |
| | | Driven by reductions to Sodium Hypochlorite (-\$561K) and Liquid Oxygen (-\$118K) based on | | | |
| Chemicals | \$ (679,776) | favorable contract pricing. | | | |
| Energy & Utilities | \$ 583,418 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | |
| Maintenance | \$ (1,217,384) | Increase driven by updated cost estimates and results of project prioritization review. | | | |
| Training and Meetings | \$ 23,307 | Increase based on anticipated training needs/conference attendance. | | | |
| | | Increase driven by Computer Systems Consultant (\$285K) and Legal Services (\$150K) based | | | |
| Professional Services | \$ 96,639 | on anticipated needs. | | | |
| Other Materials | \$ 109,475 | Increase driven by Computer Hardware (\$375K) based on anticipated needs. | | | |
| Other Services | \$ 167,599 | Minor adjustments from proposed. | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Subtotal of Changes to Operating Co ts | \$ (409,415) | | | | |
| | Rev | venue & Income | | | |
| Investment Income | | | | | |
| Subtotal of Rate & Revenue | \$ - | | | | |
| | OPERATING RESERV | VE REQUIREMENT ADJUSTMENT | | | |
| Operating Reserve Requirement | \$ (390,236) | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) | | | |

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount | Executive Committee APPROVED: |
|--|--------------------|--|
| Final FY2025 RRR | \$ 311,379,328 | Advisory Board Vote for: |
| Proposed FY2026 RRR | \$ 323,597,942 | |
| MWRA Proposed FY25 RRR Increase | 3.92% | |
| | | |
| AB Recommendations | \$ (2,731,651) | |
| FY2026 RRR, less changes | \$ 320,866,291 | |
| Advisory Board Recommended FY26 RRR Increase | 3.05% | |
| | | |
| | | |
| IMPACTS ON EXPENDITURES | Amount | Description |
| M | WRA ADVISORY BOARD | RECOMMENDATIONS FOR FY26 CEB |
| Staffing (vacancy rate assumptions) | \$ (1,610,000) | @\$115K/FTE (salary only) |
| Fringe benefits | \$ (322,000) | |
| Rate stabilization funds | | |
| Advisory Board budget reduction | | |
| Subtotal AB Recommendations | \$ (1,932,000) | |
| | | |
| | ANTICIPATED ADJUS | TMENTS TO PROPOSED FY26 CEB |
| | Direct & | ndirect Cost Changes |
| | | |
| Wages & Salaries | \$ 84,192 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. |
| Overtime | \$ (6,924) | Minor change based on operational needs. |
| Fringe Benefits | \$ 441,947 | Due to increased Health Insurance rates for FY26 per the GIC. |
| Workers Comp | | Utility reclassification. No net change to CEB from proposed. |

(679,776) favorable contract pricing.

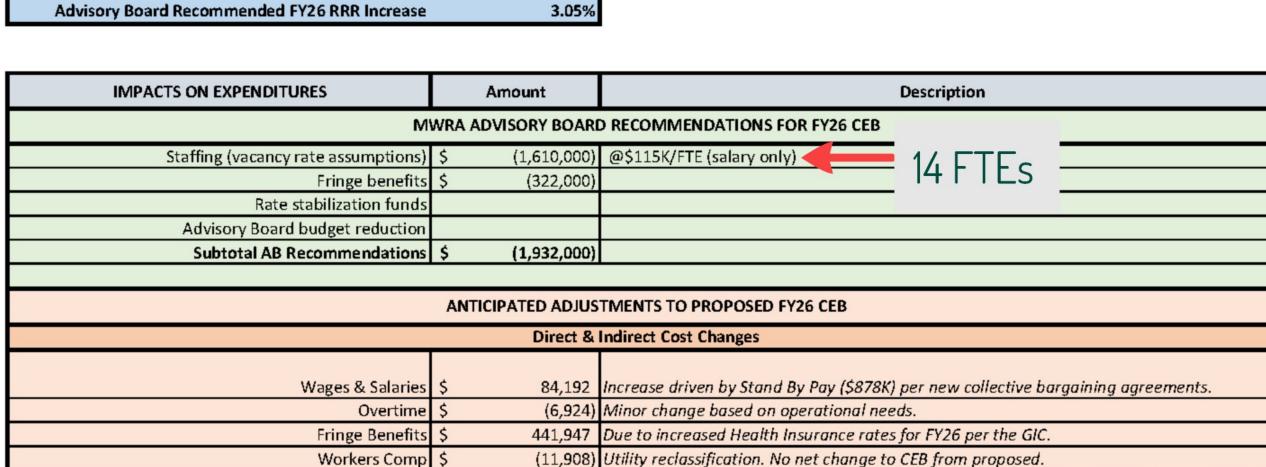
Chemicals \$

Driven by reductions to Sodium Hypochlorite (-\$561K) and Liquid Oxygen (-\$118K) based on

Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on undated pricing

| IA 40 LOTA OALO LTE DELEGUIE DEGLIDOSA 454.T | | • | | |
|--|----|-------------|--|--|
| IMPACTS ON RATE REVENUE REQUIREMENT | | Amount | | |
| Final FY2025 RRR | \$ | 311,379,328 | | |
| Proposed FY2026 RRR | \$ | 323,597,942 | | |
| MWRA Proposed FY25 RRR Increase | | 3.92% | | |
| AB Recommendations | \$ | (2,731,651) | | |
| FY2026 RRR, less changes | \$ | 320,866,291 | | |
| Advisory Board Recommended FY26 RRR Increase | | 3.05% | | |
| | | | | |
| IMPACTS ON EXPENDITURES | | Amount | | |
| MWRA ADVISORY BOARI | | | | |
| Staffing (vacancy rate assumptions) | \$ | (1,610,000) | | |

Chemicals \$



(679,776) favorable contract pricing.

Executive Committee APPROVED:

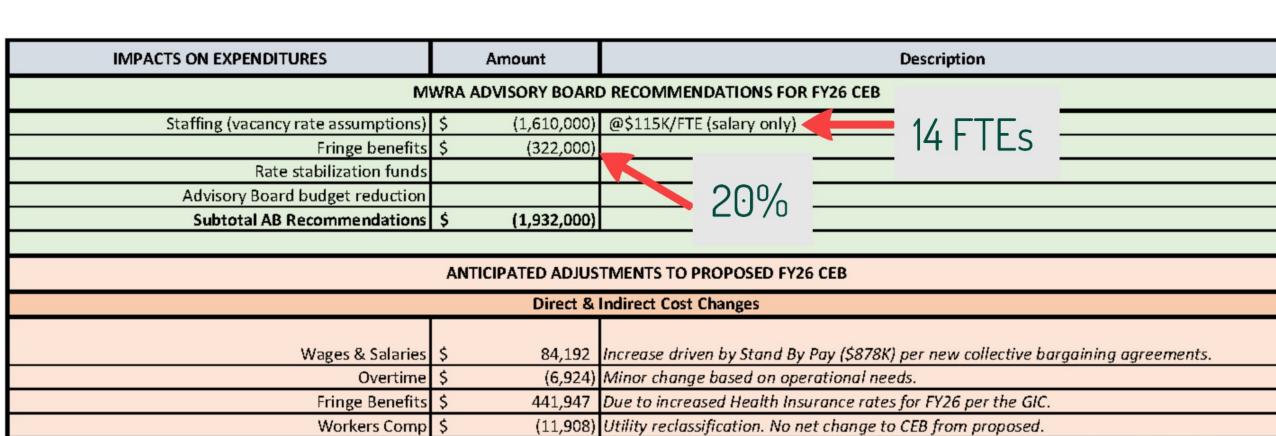
Driven by reductions to Sodium Hypochlorite (-\$561K) and Liquid Oxygen (-\$118K) based on

Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on undated pricing

Advisory Board Vote for

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount |
|--|-------------------|
| Final FY2025 RRR | \$ 311,379,328 |
| Proposed FY2026 RRR | \$ 323,597,942 |
| MWRA Proposed FY25 RRR Increase | 3.92% |
| AB Recommendations | \$ (2,731,651) |
| FY2026 RRR, less changes | \$ 320,866,291 |
| Advisory Board Recommended FY26 RRR Increase | 3.05% |
| | |
| IMPACTS ON EXPENDITURES | Amount |

Chemicals \$



(679,776) favorable contract pricing.

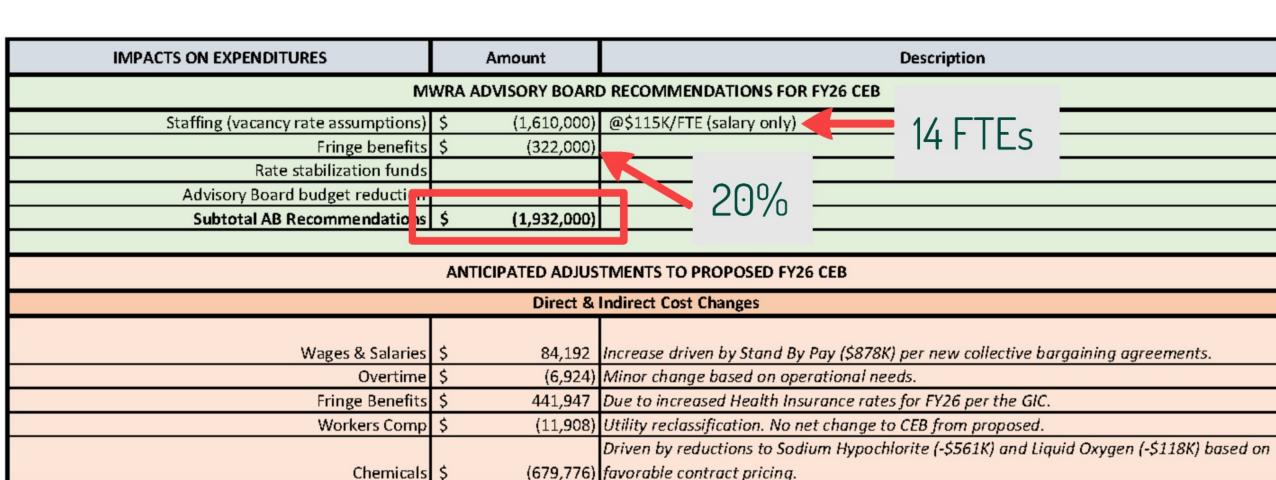
Executive Committee APPROVED

Driven by reductions to Sodium Hypochlorite (-\$561K) and Liquid Oxygen (-\$118K) based on

Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on undated pricing

Advisory Board Vote for:

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount | | |
|--|--------|-------------|--|
| Final FY2025 RRR | \$ | 311,379,328 | |
| Proposed FY2026 RRR | \$ | 323,597,942 | |
| MWRA Proposed FY25 RRR Increase | | 3.92% | |
| AB Recommendations | \$ | (2,731,651) | |
| FY2026 RRR, less changes | \$ | 320,866,291 | |
| Advisory Board Recommended FY26 RRR Increase | | 3.05% | |
| | | | |
| | | | |

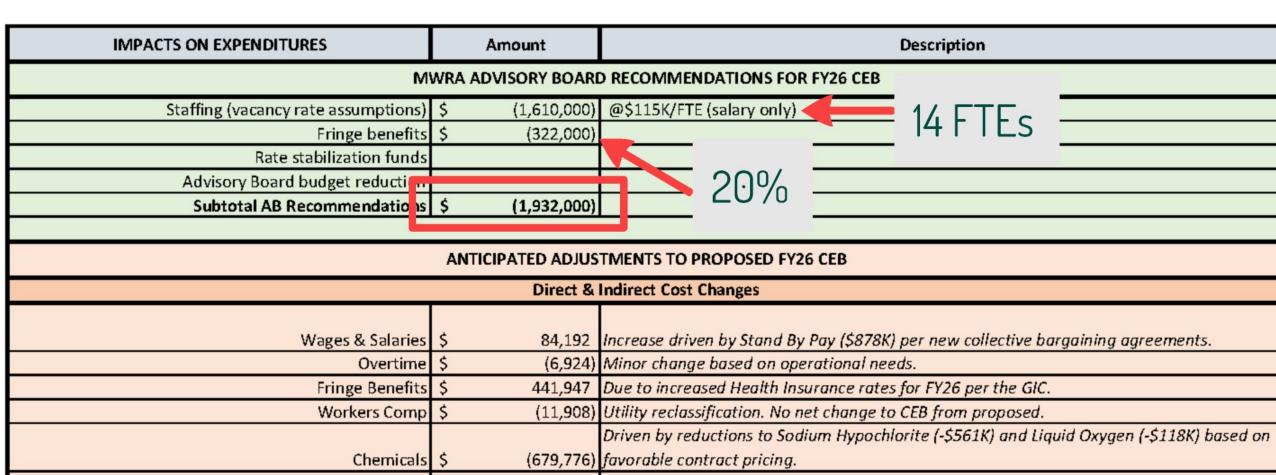


Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on undated pricing

Executive Committee APPROVED

Advisory Board Vote for

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount | | |
|--|--------|-------|--------|
| Final FY2025 RRR | \$ | 311,3 | 79,328 |
| Proposed FY2026 RRR | \$ | 323,5 | 97,942 |
| MWRA Proposed FY25 RRR Increase | | | 3.92% |
| AB Recommendations | \$ | (2,7 | 31 71) |
| FY2026 RRR, less changes | \$ | 320 | 00,251 |
| Advisory Board Recommended FY26 RRR Increase | | | 3.05% |
| , and the second | | | |



Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on undated pricing

Executive Committee APPROVED

Advisory Board Vote for

Sewer Utility

The Dunphy Sheet Sewer - FY2026

| IMPACTS ON RATE REVENUE REQUIREMENT | | Amount |
|--|----|-------------|
| Final Fr2025 RRR | 5 | 544,108,672 |
| Proposed Ff2026 RRR | \$ | 557,408,058 |
| MWRA Proposed FY25 RRR Increase | | 2.44% |
| All Recommendations | 5 | 275,422 |
| FY2026 RRR, less changes | \$ | 557,683,480 |
| Advisory Board Recommended FY26 RRR increase | | 2.49% |

Advisory Board Vote for:

| IMPACTS ON EXPENDITURES | Amount | Description | | | |
|--|--|--|--|--|--|
| W | MWHA ADVISORY BOARD RECOMMENDATIONS FOR FY26 CEB | | | | |
| Staffing Ivacancy rate assumptions | 5 (3.220.000) | @S119K/FTE (salary only) | | | |
| Fringe benefits | | MWRA down't include fringe benefits reduction as part of sacarcy rate. | | | |
| Advisory Roard budget reduction | | | | | |
| Subtotal AB Recommendations | S (3,864,000) | | | | |
| | | | | | |
| The second secon | ANTICIPATED ADJUS | TMENTS TO PROPOSED 1926 CEB | | | |
| | Direct & | nelirect Cost Changes | | | |
| 336543354353 | | | | | |
| Wages & Salaries | \$ 1,013,935 | Increase driver by Stand By Pay (\$878K) per sere collective bargaining agreements. | | | |
| Depretimo | | Minar change based on aperational needs. | | | |
| Fringe Benefits | | Due to Increased Health Insurance rates for FY26 per the GIC. | | | |
| Workers Comp. | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. | | | |
| Orenicals | \$ (115,972) | Drivers by reductions to Sadium Hypochlorite (\$562K) based on favorable contract pricing. | | | |
| trangy & Utilities | 5 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | |
| Maintenance | \$ 1,485,216 | increase driven by updated cost estimates and results of project pripribilation review. | | | |
| Training and Meetings | \$ 39,193 | Increase based an anticipated training needs/conference attendance. | | | |
| | | Increase driven by Computer Systems Consultent (\$285K) and Legal Services (\$250K) based | | | |
| Professional Services | | an articipated needs. | | | |
| Other Materials | 5 272,886 | Increase driven by Computer Hardware (\$375K) based on anticipated needs. | | | |
| Other Services | \$ (1,763,812) | Driver by lower Studge Pelletization (-52.9M) based on updated inflation assumptions and Grit & Screenings (-5227K) based on updated pricing. | | | |
| (-) | | 0. 10 | | | |
| | | | | | |
| | | 0 | | | |
| | | | | | |
| Subtotal of Changes to Operating Costs | \$ 3,548,076 | | | | |
| | Rev | renue & Income | | | |
| investment income | | 2 | | | |
| Suistotal of Rate & Revenue | 8 . | | | | |
| | OPERATING RESERV | NE REQUIREMENT ADJUSTMENT | | | |
| Operating Reserve Requirement | \$ 591,346 | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) | | | |
| NET CHANGES TO PROPOSED PY26 CER | \$ 275,422 | | | | |

| Subtotal AB Recommendations | \$ (3,864,000) | |
|--|-------------------|---|
| | | |
| | ANTICIPATED ADJUS | TMENTS TO PROPOSED FY26 CEB |
| | Direct & | Indirect Cost Changes |
| | | |
| Wages & Salaries | | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. |
| Overtime | \$ 15,010 | Minor change based on operational needs. |
| Fringe Benefits | \$ 730,549 | Due to increased Health Insurance rates for FY26 per the GIC. |
| Workers Comp | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. |
| Chemicals | \$ (115,972) | Driven by reductions to Sodium Hypochlorite (-\$561K) based on favorable contract pricing. |
| Energy & Utilities | \$ 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. |
| Maintenance | \$ 1,485,216 | Increase driven by updated cost estimates and results of project prioritization review. |
| Training and Meetings | \$ 39,193 | Increase based on anticipated training needs/conference attendance. |
| | | Increase driven by Computer Systems Consultant (\$285K) and Legal Services (\$150K) based |
| Professional Services | | on anticipated needs. |
| Other Materials | | Increase driven by Computer Hardware (\$375K) based on anticipated needs. |
| | | Driven by lower Sludge Pelletization (-\$1.9M) based on updated inflation assumptions and |
| Other Services | \$ (1,763,812) | Grit & Screenings (-\$237K) based on updated pricing. |
| | | |
| | | |
| | | |
| | | |
| Subtotal of Changes to Operating Costs | \$ 3,548,076 | |
| | Rev | venue & Income |
| Investment Income | | |
| Subtotal of Rate & Revenue | \$ - | |
| | OPERATING RESERV | VE REQUIREMENT ADJUSTMENT |
| Operating Reserve Requirement | \$ 591,346 | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) |
| NET CHANGES TO PROPOSED FY26 CEB | \$ 275,422 | |

| Subtotal AB Recommendations | \$ (3,864,000) | | | | |
|---------------------------------------|--|---|--|--|--|
| | | | | | |
| | ANTICIPATED ADJUSTMENTS TO PROPOSED FY26 CEB | | | | |
| | Direct & Indirect Cost Changes | | | | |
| | | | | | |
| Wages & Salaries | \$ 1,013,935 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | | |
| Overtime | | Minor change based on operational needs. | | | |
| Fringe Benefits | | Due to increased Health Insurance rates for FY26 per the GIC. | | | |
| Workers Comp | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. | | | |
| Chemicals | \$ (115,972) | Driven by reductions to Sodium Hypochlorite (-\$561K) based on favorable contract pricing. | | | |
| Energy & Utilities | \$ 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | |
| Maintenance | \$ 1,485,216 | Increase driven by updated cost estimates and results of project prioritization review. | | | |
| Training and Meetings | \$ 39,193 | Increase based on anticipated training needs/conference attendance. | | | |
| | | Increase driven by Computer Systems Consultant (\$285K) and Legal Services (\$150K) based | | | |
| Professional Services | | on anticipated needs. | | | |
| Other Materials | | Increase driven by Computer Hardware (\$375K) based on anticipated needs. | | | |
| | | Driven by lower Sludge Pelletization (-\$1.9M) based on updated inflation assumptions and | | | |
| Other Services | \$ (1,763,812) | Grit & Screenings (-\$237K) based on updated pricing. | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Subtotal of Changes to Operating Cost | \$ 3,548,076 | | | | |
| | ке | venue & Income | | | |
| Investment Income | | | | | |
| Subtotal of Rate & Revenue | \$ - | | | | |
| | | VE REQUIREMENT ADJUSTMENT | | | |
| Operating Reserve Requirement | \$ 591,346 | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) | | | |
| NET CHANGES TO PROPOSED FY26 CEB | \$ 275,422 | | | | |

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount | |
|--|--------|-------------|
| Final FY2025 RRR | \$ | 544,108,672 |
| Proposed FY2026 RRR | \$ | 557,408,058 |
| MWRA Proposed FY25 RRR Increase | | 2.44% |
| | | |
| AB Recommendations | \$ | 275,422 |
| FY2026 RRR, less changes | \$ | 557,683,480 |
| Advisory Board Recommended FY26 RRR Increase | | 2.49% |

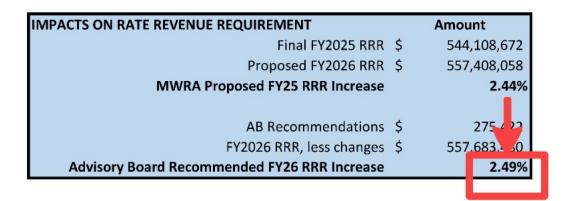
| IMPACTS ON EXPENDITURES | Amount | Description | | | | |
|-------------------------------------|--|--|--|--|--|--|
| M | MWRA ADVISORY BOARD RECOMMENDATIONS FOR FY26 CEB | | | | | |
| Staffing (vacancy rate assumptions) | \$ (3,220,000) | @\$115K/FTE (salary only) | | | | |
| Fringe benefits | \$ (644,000) | MWRA doesn't include fringe benefits reduction as part of vacancy rate. | | | | |
| Advisory Board budget reduction | | | | | | |
| Subtotal AB Recommendations | \$ (3,864,000) | | | | | |
| | | | | | | |
| | ANTICIPATED ADJUSTMENTS TO PROPOSED FY26 CEB | | | | | |
| | Direct & Indirect Cost Changes | | | | | |
| Wages & Salaries | \$ 1,013,935 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | | | |
| Overtime | \$ 15,010 | Minor change based on operational needs. | | | | |
| Fringe Benefits | \$ 730,549 | Due to increased Health Insurance rates for FY26 per the GIC. | | | | |
| Workers Comp | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. | | | | |
| Chemicals | \$ (115,972) | Driven by reductions to Sodium Hypochlorite (-\$561K) based on favorable contract pricing. | | | | |
| Energy & Utilities | \$ 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | | |

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount |
|--|-------------------|
| Final FY2025 RRR | \$ 544,108,672 |
| Proposed FY2026 RRR | \$ 557,408,058 |
| MWRA Proposed FY25 RRR Increase | 2.44% |
| | |
| AB Recommendations | \$ 275,422 |
| FY2026 RRR, less changes | \$ 557,683,480 |
| Advisory Board Recommended FY26 RRR Increase | 2.49% |

| IMPACTS ON EXPENDITURES | Amount | Description | | |
|--|--------------------|--|--|--|
| M | WRA ADVISORY BOARI | D RECOMMENDATIONS FOR FY26 CEB | | |
| Staffing (vacancy rate assumptions) | \$ (3,220,000) | @\$115K/FTE (salary only) | | |
| Fringe benefits | \$ (644,000) | @\$115K/FTE (salary only) WRA does | | |
| Advisory Board budget reduction | | 000/ | | |
| Subtotal AB Recommendations | \$ (3,864,000) | 20% | | |
| | | | | |
| ANTICIPATED ADJUSTMENTS TO PROPUSED FIZE CEB | | | | |
| | Direct & | Indirect Cost Changes | | |
| Wages & Salaries | \$ 1,013,935 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | |
| Overtime | \$ 15,010 | Minor change based on operational needs. | | |
| Fringe Benefits | \$ 730,549 | Due to increased Health Insurance rates for FY26 per the GIC. | | |
| Workers Comp | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. | | |
| Chemicals | \$ (115,972) | Driven by reductions to Sodium Hypochlorite (-\$561K) based on favorable contract pricing. | | |
| Energy & Utilities | \$ 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | |

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount | |
|--|--------|-------------|
| Final FY2025 RRR | \$ | 544,108,672 |
| Proposed FY2026 RRR | \$ | 557,408,058 |
| MWRA Proposed FY25 RRR Increase | | 2.44% |
| | | |
| AB Recommendations | \$ | 275,422 |
| FY2026 RRR, less changes | \$ | 557,683,480 |
| Advisory Board Recommended FY26 RRR Increase | | 2.49% |

| IMPACTS ON EXPENDITURES | Amount | Description | | | | |
|-------------------------------------|--|--|--|--|--|--|
| M | WRA ADVISORY BOAR | D RECOMMENDATIONS FOR FY26 CEB | | | | |
| Staffing (vacancy rate assumptions) | \$ (3,220,000) | @\$115K/FTE (salary only) | | | | |
| Fringe benefits | \$ (644,000) | @\$115K/FTE (salary only) WRA does | | | | |
| Advisory Board budget reduction | | | | | | |
| Subtotal AB Recommendations | \$ (3,864,000) | 20% | | | | |
| | | 2070 | | | | |
| | ANTICIPATED ADJUSTMENTS TO PROPUSED FYZE CEB | | | | | |
| | Direct & | Indirect Cost Changes | | | | |
| Wages & Salaries | \$ 1,013,935 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | | | |
| Overtime | \$ 15,010 | Minor change based on operational needs. | | | | |
| Fringe Benefits | \$ 730,549 | Due to increased Health Insurance rates for FY26 per the GIC. | | | | |
| Workers Comp | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. | | | | |
| Chemicals | \$ (115,972) | Driven by reductions to Sodium Hypochlorite (-\$561K) based on favorable contract pricing. | | | | |
| Energy & Utilities | \$ 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | | |



| IMPACTS ON EXPENDITURES | Amount | Description | | | | |
|-------------------------------------|--|--|--|--|--|--|
| M | WRA ADVISORY BOAR | D RECOMMENDATIONS FOR FY26 CEB | | | | |
| Staffing (vacancy rate assumptions) | \$ (3,220,000) | @\$115K/FTE (salary only) | | | | |
| Fringe benefits | \$ (644,000) | @\$115K/FTE (salary only) WRA does | | | | |
| Advisory Board budget reduction | | | | | | |
| Subtotal AB Recommendations | \$ (3,864,000) | 20% | | | | |
| | | 2070 | | | | |
| | ANTICIPATED ADJUSTMENTS TO PROPUSED FYZE CEB | | | | | |
| | Direct & | Indirect Cost Changes | | | | |
| Wages & Salaries | \$ 1,013,935 | Increase driven by Stand By Pay (\$878K) per new collective bargaining agreements. | | | | |
| Overtime | \$ 15,010 | Minor change based on operational needs. | | | | |
| Fringe Benefits | \$ 730,549 | Due to increased Health Insurance rates for FY26 per the GIC. | | | | |
| Workers Comp | \$ 11,908 | Utility reclassification. No net change to CEB from proposed. | | | | |
| Chemicals | \$ (115,972) | Driven by reductions to Sodium Hypochlorite (-\$561K) based on favorable contract pricing. | | | | |
| Energy & Utilities | \$ 1,579,523 | Increase driven by Electricity (\$2.1M) and Natural Gas (\$63K) based on updated pricing. | | | | |

Combined

The Dunphy Sheet - FY2026

| IMPACTS ON RATE REVENUE REQUIREMENT | Amount |
|---|-----------------|
| Final FY2025 RRR | \$ 855,488,0 |
| Proposed FY2026 RRR | \$ 881,006,0 |
| MWRA Proposed FY26 RRR Increase | 2.9 |
| AB Recommendations | \$ 12,456,2 |
| FY2026 RRR, less changes | \$ 878,549,7 |
| Advisory Report Recommended DV3C 888 Jacobses | 2.7 |

ecutive Committee APPROVED:

| IMPACTS ON EXPENDITURES | Amount | Description | | | |
|--|--|---|--|--|--|
| MWRA ADVISORY BOARD RECOMMENDATIONS FOR FYZE CEB | | | | | |
| water | \$ (1,932,000) | 7 | | | |
| sewer | \$ [3,864,000) | | | | |
| Debt Service Assistance | | | | | |
| Subtotal AB Recommendations | \$ (5,796,000) | | | | |
| | | | | | |
| ANTICIPATED ADJUSTMENTS TO PROPOSED FYZE CEB | | | | | |
| A CONTRACTOR OF THE PARTY OF TH | Direct & Indirect Cost Changes | | | | |
| Water Spring Revisits | \$ (409,415) | | | | |
| Sewer Spring Revisits | \$ 3,548,076 | | | | |
| Subtotal of Changes to Operating Costs | \$ 3,138,661 | | | | |
| | Revenue & Income | | | | |
| Water Spring Revisits | | | | | |
| | Sewer Spring Revisits \$ - | | | | |
| Subtotal of Rate & Revenue | \$ - | | | | |
| | OPERATING RESERVE REQUIREMENT ADJUSTMENT | | | | |
| Operating Reserve Requirement | | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) | | | |
| NET CHANGES TO PROPOSED FY25 CEB | \$ (2,456,229) | | | | |

The Dunphy Sheet - FY2026

| IMPACTS ON RATE REVENUE REQUIREMENT | | Amount | |
|--|----|-------------|--|
| Final FY2025 RRR | \$ | 855,488,000 | |
| Proposed FY2026 RRR | \$ | 881,006,000 | |
| MWRA Proposed FY26 RRR Increase | | 2.98% | |
| AD December detions | 4 | (2.456.220) | |
| AB Recommendations | Þ | (2,456,229) | |
| FY2026 RRR, less changes | \$ | 878,549,771 | |
| Advisory Board Recommended FY26 RRR Increase | | 2.70% | |

| IMPACTS ON EXPENDITURES | Amount | Description | | | |
|--|--|---|--|--|--|
| MWRA ADVISORY BOARD RECOMMENDATIONS FOR FY26 CEB | | | | | |
| water | \$ (1,932,000) | | | | |
| sewer | \$ (3,864,000) | | | | |
| Debt Service Assistance | | | | | |
| Subtotal AB Recommendations | \$ (5,796,000) | | | | |
| | | | | | |
| ANTICIPATED ADJUSTMENTS TO PROPOSED FY26 CEB | | | | | |
| Direct & Indirect Cost Changes | | | | | |
| Water Spring Revisits | \$ (409,415) | | | | |
| Sewer Spring Revisits | \$ 3,548,076 | | | | |
| Subtotal of Changes to Operating Costs | \$ 3,138,661 | | | | |
| | Re | venue & Income | | | |
| Water Spring Revisits | \$ - | | | | |
| Sewer Spring Revisits | | | | | |
| Subtotal of Rate & Revenue | \$ - | | | | |
| | OPERATING RESERVE REQUIREMENT ADJUSTMENT | | | | |
| Operating Reserve Requirement | \$ 201,110 | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) | | | |
| NET CHANGES TO PROPOSED FY25 CEB | \$ (2,456,229) | | | | |

The Dunphy Sheet - FY2026

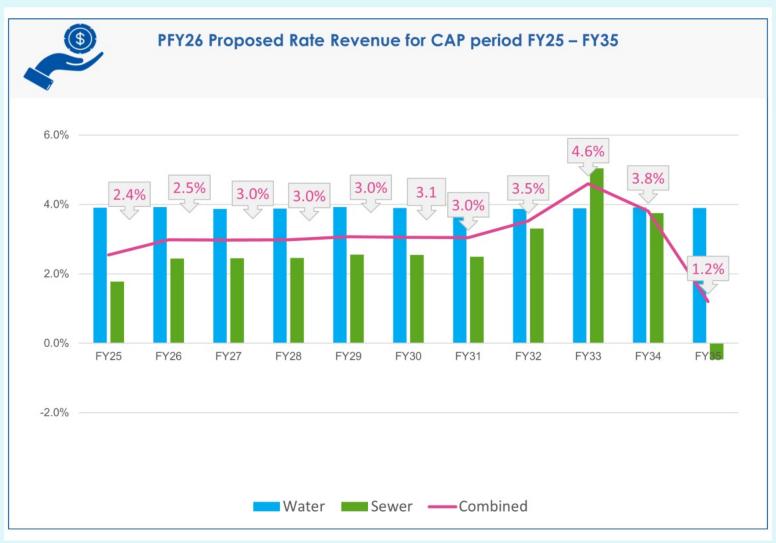
| MPACTS ON RATE REVENUE REQUIREMENT | Final FY2025 RRR | \$ 855,488,000 |
| Proposed FY2026 RRR | \$ 881,006,000 |
| MWRA Proposed FY26 RRR Increase | 2.98% |

AB Recommendations | \$ (2,456,229) |
| FY2026 RRR, less changes | \$ 878,549,771 |
| Advisory Board Recommended FY26 RRR Increase | 2.70% |

| 2.70% |
|-------|
|-------|

| IMPACTS ON EXPENDITURES | Amount | Description | | |
|--|----------------|---|--|--|
| MWRA ADVISORY BOARD RECOMMENDATIONS FOR FY26 CEB | | | | |
| water | \$ (1,932,000) | | | |
| sewer | \$ (3,864,000) | | | |
| Debt Service Assistance | | | | |
| Subtotal AB Recommendations | \$ (5,796,000) | | | |
| | | | | |
| ANTICIPATED ADJUSTMENTS TO PROPOSED FY26 CEB | | | | |
| Direct & Indirect Cost Changes | | | | |
| Water Spring Revisits | \$ (409,415) | | | |
| Sewer Spring Revisits | \$ 3,548,076 | | | |
| Subtotal of Changes to Operating Costs | \$ 3,138,661 | | | |
| | Res | venue & Income | | |
| Water Spring Revisits \$ | | | | |
| Sewer Spring Revisits | \$ - | | | |
| Subtotal of Rate & Revenue | \$ - | | | |
| OPERATING RESERVE REQUIREMENT ADJUSTMENT | | | | |
| Operating Reserve Requirement | \$ 201,110 | Updated based on applicable adjustments; applies only to direct and indirect costs (revenue not included) | | |
| NET CHANGES TO PROPOSED FY25 CEB | \$ (2,456,229) | | | |

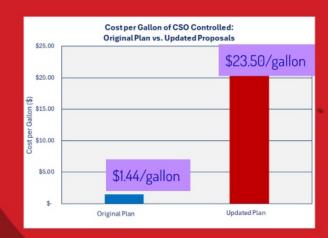
Long-Term Rates Management Committee



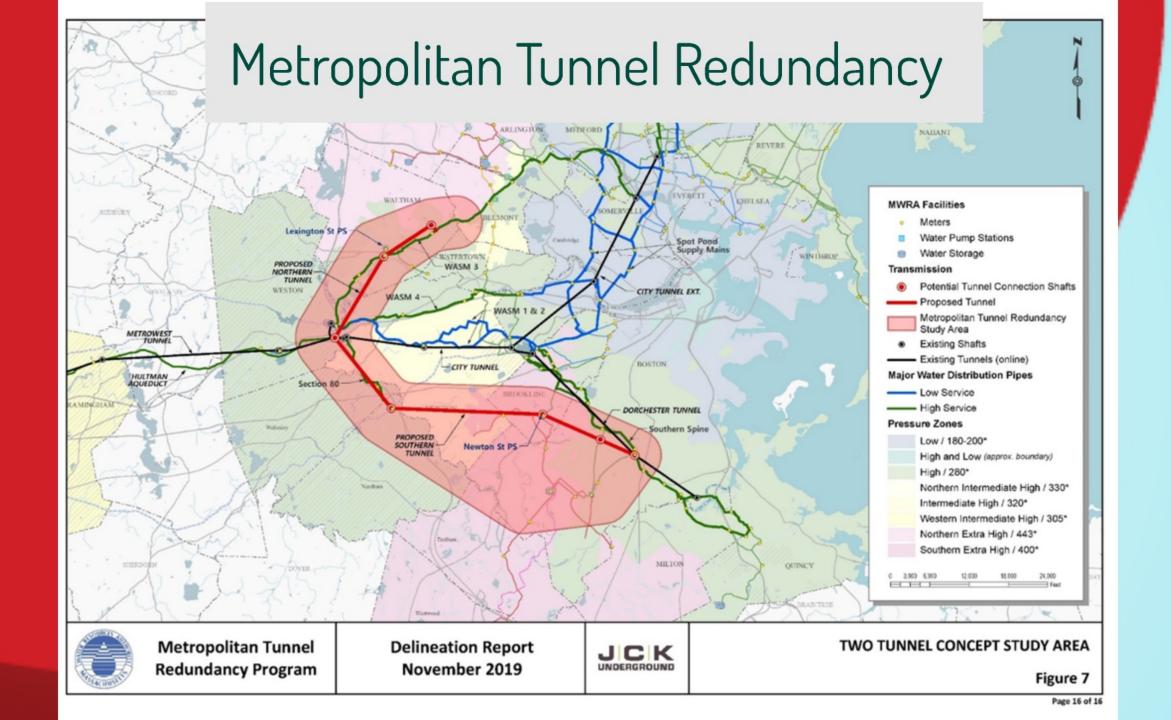


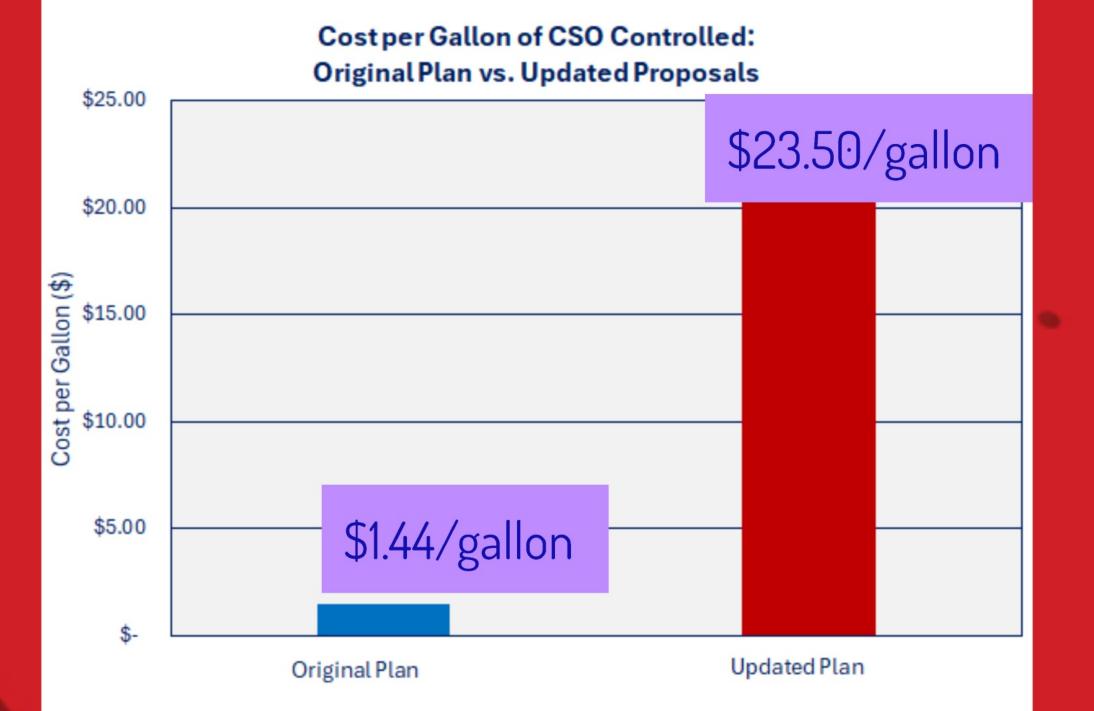
Forecasting the Future Before It Hits Us

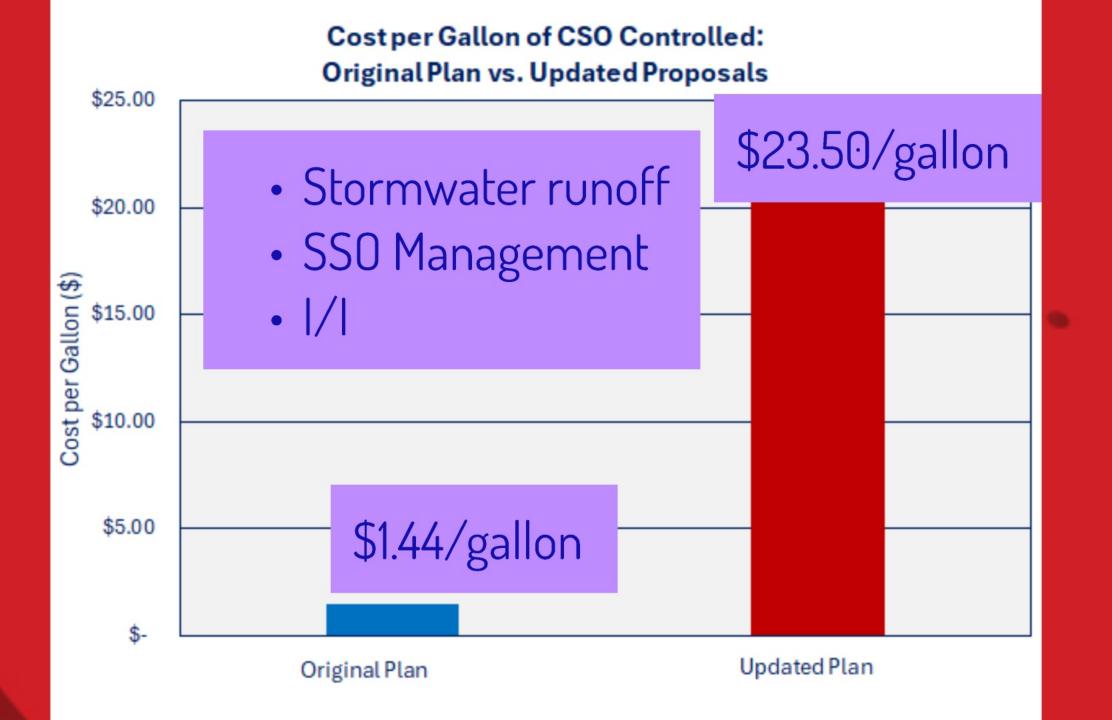
Big Projects Need Bigger Foresight













Policy, Stewardship, and Public Trust

Watershed Forestry & Resilience

"Carefully considered, deliberately limited"



Quabbin Legislation



System Expansion - Fair Growth, Not Free Growth





SWNAS Redevelopment Project



\$ MWRA finances - community repays

DCR Ranger Enforcement



A qualified win





Watershed Forestry & Resilience

"Carefully considered, deliberately limited"



Watershed Forestry & Resilience

"Carefully considered, deliberately limited"

Independent assessment



Watershed Forestry & Resilience

"Carefully considered, deliberately limited"

Independent assessment



Share the story

Quabbin Legislation



Quabbin Legislation

- \$35 million tax
- Expanded PILOTs
- Board governance
- Feasibility study scope creep



DCR Ranger Enforcement



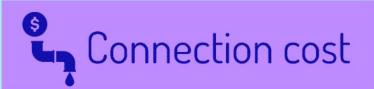
A qualified win





System Expansion - Fair Growth, Not Free Growth





SWNAS Redevelopment Project

